

Seekonk Police Department



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Mission and Vision

Mission Statement

The Seekonk Police Department's Mission is to provide leadership and a safe living and working environment by preserving peace and public order, extending to all citizens' fairness and respect. We further recognize the importance of professionalism and are committed to providing the highest level of integrity and standards of excellence in conduct, utilizing technology to enhance the quality of life for all residents.

Vision Statement

In partnership with the Seekonk community, the Seekonk Police Department is dedicated to providing the highest level of professional services that create a safe and equitable environment that allows all people to prosper. The Seekonk Police Department will resolve problems, preserve the peace, protect human rights, apprehended criminals and reduce the fear of crime, all while maintaining the constitutional protections afforded all citizens. The Seekonk Police Department will strive to grow professionally, keeping pace with everchanging community standards and needs. Finally, the Seekonk Police Department will strive to create a healthy working environment supporting our most precious resource, the men and women who dedicate their lives to serving the Seekonk community.





Message from the Chief of Police

The year 2020 has been unique in the country's history, maybe the history of the world. The Covid-19 pandemic created challenges un-thought of in the field of law enforcement previously. The pandemic changed the way we looked at our most basic functions as a police department. Responding to calls for service became a safety issue for both the caller and the officers tasked with going. Organizationally, we were challenged with providing the high level of service the community has come to expect while maintaining the officer's and community's safety. The police department worked closely with town officials, health agents on both a state and national level, and most importantly, the Seekonk community to adapt to the "new normal."

The second challenge that faced the Department was both the civil unrest and calls for fundamental changes in the law enforcement profession due to the outrage associated with police use of force that was seen as excessive and, in some cases, criminal. This outrage has led to sweeping reforms being enacted legislatively to change the professional policing standards in states across the country. One such change was the enactment of the Massachusetts Police Reform Law. This law requires various changes to policy, training, recruitment and oversight, law enforcement personnel, and the organizations they work in. As a result, the Seekonk Police Department is working diligently to make the changes required to become compliant with the new standards.

We have learned new lessons about ourselves, our community, and our organization during both of these challenges. The Department adopted policies and created new procedures as needed to maintain a consistent level of top-quality operational capabilities. Despite the continually evolving myriad of direct and indirect threats to public and officer safety, there were no interruptions in emergency services. The impact on the performance of non-emergency services was negligible. In short, officers of the Seekonk Police Department stepped up to meet the many challenges associated with the pandemic, and the changes required under the recent police reforms, while maintaining the highest level of service to the residents of Seekonk.

Looking to the future, the Seekonk Police Department will continue to look for new and innovative ways to create collaborative partnerships and programs to reduce crime, the fear of crime, increase officer professional development, and community engagement.



The Seekonk Police Department



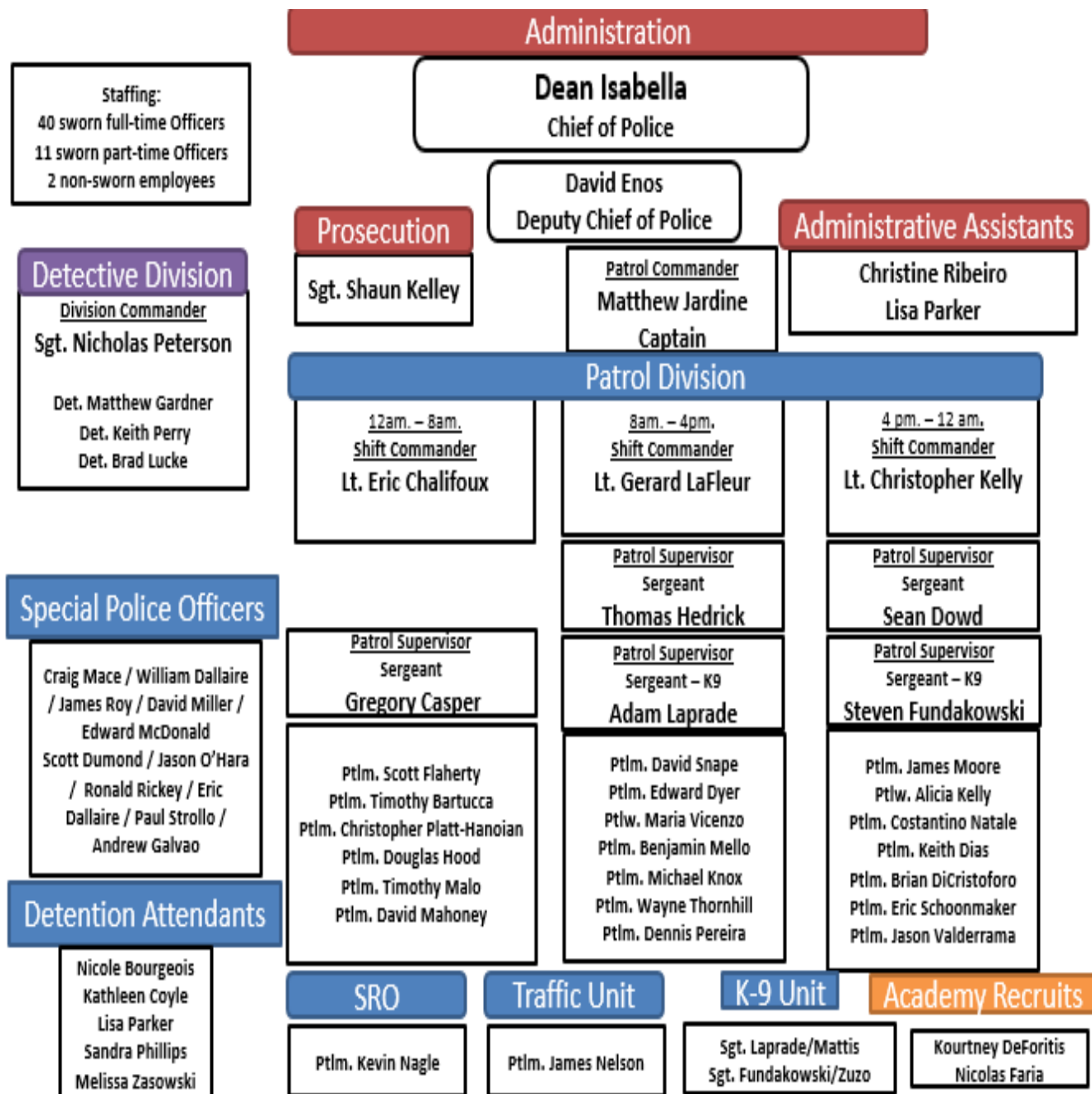
Seekonk Police Department at a Glance

The Seekonk Police Department has proudly served the community since its inception in 1945. The Department started when the Town of Seekonk was still a rural farming community within Bristol County and consisted of a single officer and police chief. Since then, both the Town and the Police Department have grown substantially. Currently, the Department consists of 40 sworn officers and two professional staff. The Department has an annual operating budget of over 4 million dollars and serves a growing community of over 15 thousand residents. The Town also has one of the most significant commercial and retail corridors in southeastern Massachusetts.



Seekonk Police Department

Organizational Chart





Chief of Police

Dean R. Isabella

Senior Command Staff

Chief Isabella is a decorated Law Enforcement veteran with 33-years of experience with more than two decades spent in leadership or command positions. Chief Isabella had the honor of being appointed to the Seekonk Chief of Police Position in December of 2020. Chief Isabella has a Master of Science in Criminal Justice from Boston University and a Bachelor of Science in Criminal Justice from Roger Williams University. The Chief has attended the Harvard Kennedy School Police Executive Research Forums Senior Management and Policing Program and has a DOJ Grants Financial Management Certification. The Chief is also an adjunct professor at Roger Williams University and has previously served as Director of Child Protective Services for Rhode Island.

The US Department of Justice has recognized the Chief for a groundbreaking innovative approach to crime reduction highlighted in the book “Building your way out of Crime” and was the first officer in the country to be recognized with the Department of Justice Anthony Sutin Award for this work. Chief Isabella was one of only 60 police supervisors nationwide selected to participate in the Bureau of Justice Assistance Executive Sessions on Police Leadership and helped create the Teaching Police Department Program (TPDI), a first-of-its-kind comprehensive program to foster police innovation, development, and implementation.

Chief Isabella has lectured across the country at significant police and community conferences on several crime reductions and community engagement strategies and has consulted for various departments and agencies across the country.

The Chief has served on boards focusing on affordable housing development, building community supports for families, and has a strong history of collaborating and partnering with community-based organizations. The Chief is passionate about serving the Seekonk community with a commitment to building innovative, collaborative approaches that improve quality of life, reduce crime, and strengthen families.

Deputy Chief of Police

David F. Enos Jr.



Senior Command Staff

Deputy Chief David F. Enos, Jr was appointed to the Seekonk Police Department in August of 2003. His law enforcement career began in another Massachusetts community in 1999. During his nine years as a Patrolman, Deputy Chief Enos served as Field Training Officer and was certified in Advanced Roadside Impairment Detection Enforcement (ARIDE).

In 2012, he was promoted to the rank of Sergeant in the Patrol Division, where he worked the day and evening split-shift assignment. In 2015, he was assigned as the Detective Division supervisor. While in the Detective Division, he managed the unit's movement toward computer and cell phone forensic capabilities. He was also a member of the Human Trafficking Task Force, which is a collaboration between Federal, State, and Local law enforcement agencies. This Task Force was initiated to combat crimes against some of the most vulnerable victims.

In 2018, Deputy Chief Enos was promoted to the rank of Lieutenant where he was assigned as the Shift Commander of the evening shift. In 2019, he was promoted to the rank of Deputy Chief of Police and continues to serve in that capacity.

Throughout Deputy Chief Enos' career, he was the recipient of multiple recognitions, including the Mothers Against Drunk Driving (MADD) Award, the Chief of Police Medal and the Board of Selectmen Medal. Deputy Chief Enos has an Associate Degree in Criminal Justice and is a graduate of the FBI Law Enforcement Executive Development Association (LEEDA).



Commanding Uniform and Detective Divisions Captain Matthew J. Jardine

Senior Command Staff

Captain Matthew Jardine was appointed to the Seekonk Police Department on July 1, 2003. Throughout his 18 years with the Department, Captain Jardine has served in various roles and capacities. He was assigned to the Investigative Bureau as Detective in 2008, promoted to Sergeant in 2010, achieved the rank of Lieutenant in 2015 and promoted to his current rank of Captain in 2018.

Captain Jardine has been involved with the review and development of Departmental policy and procedure, operational tactics and assigned to the Office of Professional Standards. He has been a member of the Honor Guard since 2004, a unit he presently oversees. As a Patrolman, Captain Jardine served as a Field Training Officer and a member of the South Coast Anticrime Taskforce, concentrating in narcotics interdiction. Captain Jardine currently serves as the Commander of both the Patrol and Detective Divisions.

Captain Jardine earned a BA in Psychology as well as a BA in Criminal Justice from Salve Regina University. He went on to receive his MS in the Administration of Justice from Salve Regina University's graduate school. Captain Jardine is also an alumnus of Roger Williams University's Command Training Series, implemented through RWU's Justice System Training and Research Institute. Captain Jardine has been the recipient of multiple awards and commendations during his years of service. These awards and commendations came to him as a result of his performance in the line of duty and span the full range of a police officer's responsibilities including public safety. Included amongst these accolades was the awarding of the Chief of Police Medal following his successful efforts in evacuating an unconscious person from a house fire.

Administrative Division



Chief Dean Isabella

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Chiefisabella@seekonkpd.com



Deputy Chief David Enos Jr.

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enod@seekonkpd.com

Office of the Chief of Police

The Administrative Division houses the Office of the Chief of Police, the Deputy Chief of Police, the Criminal Prosecution-Court Officer, and the Executive Support Staff. This division is responsible for all administrative duties associated with the department including, budget development and management, purchasing, policy development, grant writing, human resources, fleet management, use of force, and citizen complaint investigations.

Professional Standards

The Seekonk Police Department's primary priority is maintaining the highest degree of professionalism in order to build a relationship of trust between the Department and the citizens it serves. All Department employees are expected to conduct themselves in a manner that positively reflects the Department's values and goals at all times. To a large degree, public trust is determined by how the Department responds to allegations of misconduct when the standards associated with those values and goals are not met.

To maintain the trust and confidence of the Seekonk community, the Professional Standards Unit ensures that each complaint is fully and fairly investigated to ensure the public is served in a fair, unbiased, and constitutional manner. The Professional Standards Unit also works diligently to proactively identify issues and works with our officer wellness team members to provide services to those officers who may need them.

Administrative Division



Lisa Parker

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Christine Ribeiro

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ribc@seekonkpd.com

Executive Assistants

The Executive Assistants Office of the Seekonk Police Department plays a vital role in maintaining administrative and operational efficiencies. The Department's two professional staff assist with a myriad of functions, including but not limited to payroll, budget, purchasing, public records access, human resources, as well as supporting the Detective and Prosecution Bureau with criminal complaint packages.



Administrative Division



Sergeant Shaun Kelley
Contact: (508) 336-8123 ext. 51030
kels@seekonkpd.com

Prosecution Officer

The Seekonk Police Department Prosecution Officer plays a vital role in the Administrative Division. The Prosecution Officer is responsible for reviewing all arrest and arrest summons reports before court filing. The officer also serves as the Department's representative at all court hearings and acts as the liaison between the Department, Court, District Attorney's Office, and the Department's officers during court proceedings. The officer also has the responsibility as Keeper of the Records and maintains the Department's breath test analyzing equipment.



Administrative Division



Sergeant Sean Dowd
Contact: (508) 336-8123 ext. 51132
dows@seekonkpd.com

Accreditation Manager

The Seekonk Police Department's Accreditation Manager is responsible for managing the agency's certification/accreditation process and is the agency's primary liaison with the Massachusetts Police Accreditation Commission (MPAC) on all matters concerning certification/accreditation.

This position's primary duties include reviewing, editing, amending, developing agency written directives (rules and regulations, policies and procedures, etc.) to comply with certification and accreditation standards. The Accreditation Manager is also responsible for ensuring that the agency is properly and adequately prepared to demonstrate its compliance during the on-site assessment process and through the production of documentation as requested.



Uniform Division



Captain Mathew Jardine
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Lieutenant Eric Chalifoux
Contact: (508) 336-8123 ext. 51025
chae@seekonkpd.com



Lieutenant Gerard LaFleur
Contact: (508) 336-8123 ext. 51108
laflg@seekonkpd.com



Lieutenant Christopher Kelly
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kelc@seekonkpd.com

The majority of personnel for the Seekonk Police Department are assigned to the Uniformed Patrol Division. The Uniformed Patrol Division officers are tasked with responding to emergency, and non-emergency calls spread across three shifts, 24 hours a day, 365 days of the year, without interruption. Members of the Uniform Division are committed to policing in a fair, equitable, and constitutional manner. The Division works closely in partnership with town schools, businesses, town officials, and other organizations to create a safe, high quality of life, living, and working environment for residents and visitors to the Town of Seekonk. The Division is responsible for responding to calls for service that are both emergency and non-emergency in their nature. This includes, but is not limited to, preliminary criminal investigations, responding to motor vehicle crashes, conducting proactive preventive traffic and crime reduction operations, participating in community engagement activities, and responding to emergency medical incidents.

Uniform Division



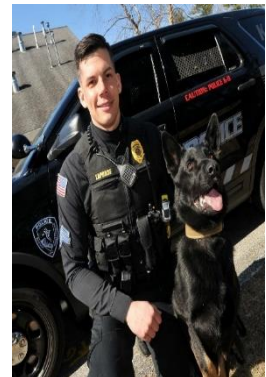
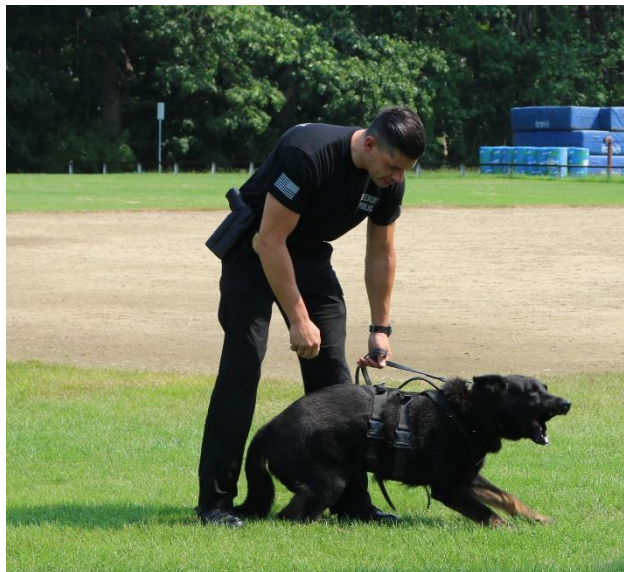
Sergeant Steven Fundakowski /K9-Zuzo
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funs@seekonkpd.com



Sergeant Adam Laprade / K9-Mattis
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lapa@seekonkpd.com

K – 9 Unit

The Seekonk Police Department deploys two K9 Units, which provide an invaluable resource to the Town. K9 Mattis and K9 Zuzo are highly trained and hold National and State certifications. The Teams consistently use in-service training to sharpen their skills and abilities. The team's duties include searching for explosives and firearm recovery, narcotics detection, crime scene evidence recovery, locating missing persons, tracking, and building searches. The Seekonk K9 Teams are also consistently interacting with the public in non-enforcement roles, providing the Seekonk PD with unique community engagement opportunities.



Uniform Division



Patrolman James Nelson
Contact: (508) 336-8123 ext. 51111
traffic@seekonkpd.com

Traffic Officer

The Seekonk Police Department has recently implemented a Traffic Officer program. This program is used to address several specialized operations such as dedicated traffic violation enforcement in hot spot locations, receiving and addressing residents' traffic-related complaints, and daily school zone traffic enforcement. The program is also used to perform traffic studies that the Department maintains to deploy resources and specialized traffic control equipment. The Traffic Officer also responds to and investigates significant traffic accidents and events.



Uniform Division



Patrolman Kevin Nagle
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nagk@seekonkpd.com

School Resource Officer

A prosperous future for Seekonk citizens depends, in large part, upon the Town's ability to properly educate its children. Effective schooling requires a safe and orderly environment in which learning can occur. To facilitate that, the Seekonk Police Department has a dedicated School Resource Officer (SRO). The Seekonk Police Department SRO program works in conjunction with the Superintendent of the Seekonk school system. The program's purpose is to provide and foster a safe and healthy environment for all students through the strategic and appropriate use of law enforcement resources. The SRO program aims to achieve positive outcomes for youth and public safety where learning can prosper and ensure that no student's right to receive an education is abridged by violence, the threat of violence, harassment, bullying, or intimidation. The SRO has the primary responsibility for providing police services to the school community and assisting in developing and implementing programs and activities to promote crime prevention and public safety objectives. The SRO is a liaison between the police department, school administration, students, parents, town departments, local youth organizations, and other Seekonk community agencies.



Uniform Division



Patrolwoman Alicia Kelly
Contact: (508) 336-8123 ext. 51121
kela@seekonkpd.com

Domestic Violence Officer

In the Spring of 2020, the Department assigned a dedicated Domestic Violence Officer. The purpose was to assist victims of domestic violence by identifying non-law enforcement resources for the victim and serve as a liaison with other agencies similarly tasked. This Officer is part of a comprehensive county system under the Bristol County DA's Office's guidance. Its goal is to provide a more comprehensive level of victim service for all domestic violence victims.

SafeLink
1.877.785.2020
MA Statewide Toll-Free Domestic Violence Hotline

Uniform Division



Patrolwoman Maria Vincenzo
Contact: (508) 336-8123 ext. 51120
vicm@seekonkpd.com

Elder Affairs Officer

The Department has a dedicated elder affairs officer who works in conjunction with the Town of Seekonk's Human Services and Council on Aging to identify citizens who may have a need for access to assistance programs and specialized services. The officer works closely with Town agencies to ensure that our elderly have access to the services they may need. The officer also acts as a liaison between the Police Department and elderly residents of the Town in an effort to increase public engagement with that segment of our community. This is done, not in the officer's capacity as a law enforcer, but rather, in the officer's role as a community caretaker and public safety professional.



Uniform Division



Sergeant Sean Dowd
Contact: (508) 336-8123 ext. 51132
dows@seekonkpd.com

Infectious/Contagious Disease Control Officer

The Designated Infectious/Contagious Disease Control Officer (DICO) is the SPD's primary liaison between any health care facility and emergency care provider, and other public safety entities. The DICO is responsible for receiving notifications of exposure to infectious diseases, notifying any health care providers, and reviewing and updating exposure forms. The DICO is also responsible for implementing a safety program that prevents the transmission of infectious and contagious disease, establishes guidelines to provide an infection control program and prevent the spread of such disorders through effective infection control. The DICO helps establish effective decontamination and work practice controls that keep Seekonk Police Department personnel healthy and safe and creates effective lesson plans and training to educate Department personnel on disease mitigation practices. This position is vital in ensuring that the Seekonk Police Department functions to its highest capability during times like the Covid-19 pandemic and other health emergencies.



Detective Division



Detective Sergeant Nicholas Peterson

Contact: (508) 336-8123 ext. 51008

petn@seekonkpd.com

The Detective Division continues to devote its time and resources to investigating a full array of serious crimes within the Town of Seekonk. These investigations regularly involve but are not limited to sexual assaults, commercial break-ins, residential break-ins, thefts, organized retail crime, narcotics, human trafficking, and other violent crimes. The Detective Division is tasked with performing background investigations of prospective Town employees and police personnel. Three issues have come to the forefront over the last several years, which have caused the Seekonk Police Department to find ways to deal with them proactively. They are the ongoing opioid crisis, the expansion of cyber-crime, and the genuine concerns around civil rights violations and hate crimes. In response, the Department has created three specialized positions within the Detective Division that effectively focus resources on problem-solving around these issues.



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Detective Division



Detective Brad Lucke
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Opioid Task Force Officer

The Seekonk Police Department recognizes the growing problems associated with the opioid overdose problem in the Commonwealth. As a result, the Department has assigned a detective to act as the Department's Opioid Task Force Officer and partnered with the Bristol County DA's Office to participate in the Bristol County Critical Incident Management System. This program tracks opioid-related overdoses across the Commonwealth to target outreach efforts when they are most critical. This program has become a valuable tool for the Town in understanding the variants associated with opioid-related overdoses and creating effective outreach to combat them. The program also helps identify treatment strategies and outreach assistance to individuals with a substance abuse problem.



Detective Division



Detective Sergeant Nicholas Peterson

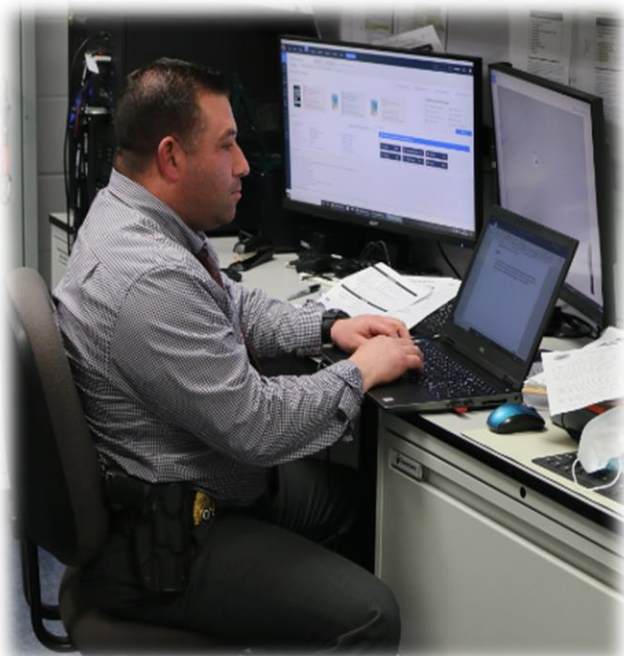
Contact: (508) 336-8123 ext. 51008

petn@seekonkpd.com

Forensic Services Unit

The Forensic Services Unit was created to effectively give the Seekonk Police Department the tools and training necessary to combat the increasing occurrence of technology-related crime. The Department was able to secure forensic equipment and software through grants provided by the United States Government.

The Unit can now perform a forensic examination, data extraction, and analysis of mobile electronic devices, computers, digital video recording equipment, and even drones without the delay and expense of outsourcing the work to outside agency labs.



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Detective Division

Detective Keith Perry
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Civil Rights Officer

Never has there been a time in law enforcement where the importance of understanding the principles of constitutional policing has been more evident. With that knowledge, the Seekonk Police Department created the Civil Rights Officer position within the Detective Division. The civil rights officer's primary function would be to serve as a community liaison, participate in appropriate community outreach, review incident reports for potential hate crimes, and serve as a resource for the Department on any issues related to hate crimes. Secondly, the civil rights officer would be responsible for ensuring that hate crime data is collected, transparently reported, made available to the public, and easily accessible to ensure the public's confidence in the Department.



Detective Division



Detective Matthew Gardner
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garm@seekonkpd.com

Sex Offender Registry

The State of Massachusetts requires convicted sex offenders who live, work, or attend school in Massachusetts to register with the Massachusetts sex offender's registry. There are three levels of sex offenders in Massachusetts. Offenders are classified based on their risk of re-offending and the degree of danger they pose to the public, which are:

Level 1 sex offenders: These offenders have a low risk of re-offending and pose a low degree of danger to the public.

Level 2 sex offenders: They have a moderate risk of re-offending and pose a moderate degree of danger to the public.

Level 3 sex offenders: They have a high risk of re-offending and pose a high degree of danger to the public.

For the Seekonk Police Department to ensure registered sex offenders are monitored and comply with state and federal law, a detective is assigned as the Department's Sex Offender Registry Officer. This officer closely monitors and tracks registered sex offenders that live, work, or attend school in the Town of Seekonk.



Training Division



Lieutenant Gerard LaFleur

Contact: (508) 336-8123 ext. 51108

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The Seekonk Police Department is dedicated to providing the highest quality training and professional development opportunities for all staff. As such, the SPD Training Division is tasked with ensuring members of the Department receive the yearly State mandated 40 hours in-service training, Municipal Police Training Committee (MPTC) required firearms training and qualifications, and other training to further professional development and enhance officers' knowledge and skills. The Seekonk Police Department has MPTC certified instructors, specifically for firearms, defensive tactics, and First Responder/CPR, to train our members. The Seekonk Police Department often partners with outside resources, including other police departments, to bring additional professional development training opportunities to our officers.

The Training Division is also responsible for maintaining training records for Department members' completed training and is also responsible for scheduling future training. The Division also keeps the Department's profile on the MPTC's Acadis system and Police One Academy. The Acadis system provides access and registration for MPTC sponsored training and a recording system for training done through MPTC. The Training Division also instituted the Police One Academy, a web-based training site that allows the Department to present role call training on contemporary issues weekly. The Training Division also created the yearly training calendar, which will enable members to view upcoming training scheduled for the year at a glance.

The Training Division also facilitates requests for training brought forward by officers. These requests are vetted as being relevant to the Department's mission and good use of Departmental resources. If approved, the Training Division enrolls the officers, ensures proper invoicing, and notes training on the Department's Training Calendar. Professional development training is the cornerstone of contemporary policing in the 21st century, and the Seekonk Police Department is committed to ensuring its officers are at the forefront of receiving and benefiting from that commitment.

Training Division



Sergeant Thomas Hedrick
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Armors Office

The Seekonk Police Department's Armors Office is responsible for the research, testing, ordering, issue, maintenance, and service of all aspects related to the Seekonk Police weapon platforms. This includes but is not limited to holsters systems, slings, sites, lights, batteries, calibers, cartridge weight, and size for all Department weapon systems, vendors, and training venues.

The Department's Armors Office also maintains an inventory of the same and is tasked with replacing supplies as needed. The Armors Office is also responsible for maintaining the highest professional standards in firearms and firearms training trends through the MPTC.

Firearms instructors must pass and maintain the standard set forth by the MPTC every two years and armorer certifications on all weapon systems. The office is responsible for developing training that meets the MPTC, scheduling the practice, and ensuring every Police Department member can attend both the day and night qualification and training and execute those training within the highest professional standards.

Officers must qualify with Department-issued weapons twice yearly and receive several specialized trainings built around scenarios they may face in real-world situations.



Community Engagement/Community Policing

The Seekonk Police Department is committed to the idea that good public safety is built on the foundation of knowing and understanding the community's needs. The way to understanding these needs is through a comprehensive strategic approach to community policing. To achieve this goal, the Seekonk Police Department has invested in creating an extensive series of programs designed to further achieve community engagement through citizen participation and interaction.

The first step in the process was to identify groups within the Town that would derive a benefit from participation in these programs by their composition or nature. After taking into account the Town's makeup, the following groups were identified:

- Youth and young adults.
- Seniors.
- Faith-based organizations.
- Commercial businesses.
- The individuals who particular circumstances leave them vulnerable to crime or incident.

The result of the group's work produced the Seekonk Police Department's Community Outreach Response & Education (CORE) Program. Although the Department's all-in response to the pandemic required a pause in developing and implementing these programs, a sound foundation for each program was successfully established. The Department will be able to implement these programs as soon as our community has overcome the health and financial restrictions necessitated by the response to the pandemic.

The Seekonk Police Department's Community Outreach Response and Education (C.O.R.E) programs:

Citizen's Police Academy: 8 weeks of classroom and field instruction for community members to gain knowledge of the workings of their Police Department's operation.

Cadet Program: For youths who wish to pursue a career in Public Safety.

CRASE: A Federally funded program developed to improve people's situational awareness and mental preparedness in response to disasters and violence related to stress.

Until Help Arrives: A Federally funded program that trains members of the community how to respond to emergencies that occur within the community.

CRASH: Educates and promotes joint operations with faith-based organizations regarding safety, security and threat assessments.

ALICE: School safety and security training.

Site Threat Assessments: This program seeks to assist businesses or organizations looking to identify potential threats or gaps in their current safety and security plans.

Special Community Events: Coffee with a Cop, Touch-a-Truck, Public Safety Day, National Night Out.

Child Safety Seat Program: Certified Officer installs/inspects child passenger safety seats.

K9 Demo: Department's K9 unit demonstrates the uses and capabilities of the Department's police canines.

The SPD is also highly engaged with the Seekonk community through our school resource officer, our bike patrol, veteran/elderly liaison, the faith-based community outreach, and the many community organizations and events we partner with. The SPD will continue its commitment to engaging the community in tangible ways to create authentic and sustained relationships with the citizens we serve.



South Eastern Massachusetts Law Enforcement Council (SEMLEC)

To maximize the resources available to perform the specialized functions sometimes called upon in law enforcement, the Seekonk Police Department participates in the South Eastern Massachusetts Law Enforcement Council (SEMLEC). SEMLEC is a mutual aid consortium comprised of resources from the police departments of 30 cities and towns. Members of SEMLEC respond when requested by a police chief to assist with several police-related functions. SEMLEC teams draw upon some of the most talented police officers in the region to aid in search and rescue, major crime investigation, rapid response (SWAT), marine and dive team deployment, K9, motorcycle teams, and officer wellness. All of which deploys when needed to save lives and protect the citizens of southeastern Massachusetts.

